

Tenure-track Faculty Position in Terrestrial Ecology

The Department of Biology in the Faculty of Science at the University of Waterloo invites applications for a full-time tenure-track faculty position at the **Assistant Professor** level in the area of **Evolutionary Ecology of terrestrial organisms with a focus on either Mammalogy or Ornithology** commencing July 2019, or another mutually agreeable date. Although candidates at the Assistant Professor level will be preferred, exceptional candidates at higher ranks may also be considered. We are seeking applications from outstanding scholars in evolutionary ecology whose research uses innovative field- and lab-based approaches (e.g., tracking, molecular, physiology, etc.) to investigate applied and/or theoretical questions in the area of ornithology or mammalogy in terrestrial environments. The research program should have a field-based component and may target the population-, species- or community-level. The successful candidate will join our dedicated team of scholars and teachers and will bring innovative and modern pedagogical practices to courses in both the core and ecology and evolution areas of our undergraduate and graduate curricula.

The successful applicant will have a PhD and a strong track record of innovative research in evolutionary ecology with important peer-assessed contributions to the field. Additionally, s/he will demonstrate a commitment to achieve outstanding undergraduate and graduate teaching and to make valuable service contributions within our collaborative environment. Finally, the candidate must either have, or demonstrate the potential to establish and maintain, an independent, externally-funded research program.

The salary range for this position is \$95,000 to \$120,000. Negotiations beyond this salary range will be considered for exceptionally qualified, or higher ranked, candidates.

The Department of Biology at the University of Waterloo was established in 1964 and has a team of 39 faculty committed to teaching and research excellence across the life sciences. Our department also includes \approx 100 graduate students, 15 post-doctoral fellows and research associates, along with over 1800 Honours undergraduate students enrolled in either Co-operative Education or Regular Biology-related programs. Our Department fosters a dynamic and thriving research environment with over \$5.5 million in annual research, 3 Canada Research Chairs, and 1 University Research Chair. Our graduate programs, including collaborations with other departments in the Faculties of Science, Environment, Mathematics & Engineering and the Water Institute, consistently attract outstanding Canadian and International applicants.

The University of Waterloo is located in the attractive and vibrant two-university Region of Waterloo (population 550,000) in southwestern Ontario, approximately 100 km from Toronto. We are centrally located relative to several other universities having strong Biology research profiles, including the University of Guelph, McMaster University and Western University. The

University of Waterloo and the Waterloo region carry strong reputations in innovation and entrepreneurial culture, affording a myriad of collaborative opportunities.

The University of Waterloo respects, appreciates and encourages diversity. We welcome applications from all qualified individuals including women, members of visible minorities, Aboriginal peoples and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. “**Three reasons to apply: <http://uwaterloo.ca/fauw/why>.”**

The closing date for applications is **21 September 2018**. Application packages, which should be submitted electronically as a single pdf document, should include a brief cover letter, full curriculum vitae, statement of teaching philosophy (1-page), research plan (2-pages) and the names and full contact information of at least three references to:

Dr. Hugh Broders, Chair,
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